November 2, 2011

To:                   All CSXT Local Chairpersons

From:                ALL CSRA General Chairmen

**RE:                  CSRA YARD EXTRA BOARD CALLING PROCEDURES**

Our office has received several calls concerning employees being called outside of calling schedule for yard jobs from the sitchman’s extra board (S1).

Prior to the CSRA implementation, an employee on the switchmen’s yard extra board only had to be available for call during calling windows each shift up until the last job on each shift went to work.  However, the CSRA has several modifications that give the Carrier the ability to call jobs outside of the old calling windows.

CSRA, Article 57, Section 2, **Starting Time**, paragraph G states:

            “Ten (10) percent of the yard assignments at each terminal, with a minimum

             of one (1) may be assigned with starting times other than those outlined in

             this agreement.  The General Chairman and the HDO may increase the

             percentage outlined herein by mutual agreement.”

CSRA Article 57, Section 4 – **Four Day & Three Day Work Rest Assignments**, Item 1, “Cycles – Starting Times” states –

            “1.        There will be two cycles created, designated “morning” and

                        “evening”.

              2.       Assignment starting time in the “morning cycle” is between 0600

                        and 0900 hours.

              3.       Assignment starting time in the “evening cycle” is between 1800 and

                        2100 hours.

              4.       Starting times for all other jobs will remain within the calling cycle

                        provided for in this Agreement.”

CSRA, Article 57, Section 6, **Extra Boards,** paragraph H, states:

            “Extra yard jobs called outside the calling cycle identified in Section 2 of

             this article will have their pay revert back to the last starting time of the

             previous shift.  This paragraph will not affect Hours of Service provisions.”

**Example**:  If employee “A” is called out for an extra yard job at 0230 hours, his pay would revert back to the last job that started on the previous shift which would be 0000 hours.  However, his Hours of Service would begin at 0230 hours.

CSRA, Article 57, Section 6 – **Extra Boards**, paragraph D, states:

            “Extra board employees shall be used on a first-in first-out basis.”

CSRA, Article 57, Section 6 – **Extra Boards,** paragraph F, Item 3 states:

            “An extra board employee on other than an assigned scheduled rest

             day or compensated days such as PLD or daily vacation and who

             miss a call, or are unavailable to protect their turn when it is called

             will forfeit the weekly guarantee for that week.”

With the language provided above from the CSRA, the Carrier now has the ability to call jobs whether it be a temporary vacancy, an extra yard job or a job assigned with starting times other than those outlined in this agreement at any point throughout the day, which means that S1 extra board employees must be available for call at all times or subject themselves to the possibility of a miscall.  There can be multiple employees miscalled for one job.