



*JOHN D. WHITAKER, III*  
*GENERAL CHAIRMAN (SCL)*

*TRAVIS RAYNES*  
*GENERAL CHAIRMAN (CO)*

*DALE BARNETT*  
*GENERAL CHAIRMAN (LN)*

*JAMES DARBY*  
*GENERAL CHAIRMAN (AWP)*

October 3, 2017

Jason Floyd, HDO  
CSXT - Labor Relations  
500 Water St. 6<sup>th</sup> Floor  
Jacksonville, Florida 32216

**RE: Dead Heads to Outlying Assignments – Violations of UTU 1985 National Agreement, Article VI – Violations of CSRA Article 8 – Unilateral change to the wages and rules for SMART-TD trainmen**

Sir,

During conference on September 29, 2017 the Carrier advised their interpretation of Article VI, of the 1985 UTU National Agreement supported their unilateral action of providing separate service deadheads to trainmen called to deadhead to outlying points and subsequently required to perform service without registered rest.

The action cited above is a willful violation. Neither the 1985 UTU National Agreement Article VI, nor CSRA Article 8 supports this interpretation; furthermore, this is a unilateral change to the wage and rules established under the Railway Labor Act.

The interpretation conveyed by HDO Johnson is in direct conflict with the cited agreement provisions, written interpretation of former HDO Emerick, and on property Public Law Board rulings.

By what authority does the Carrier purport to act in such a manner? Our Committees will not stand idly by while CSX ignores and violates the agreements and the Railway Labor Act. The Organization absolutely disagrees that the current collective bargaining agreement affords you the right to handle our agreements and members in such a manner.

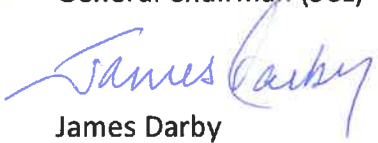
Given the seriousness of this matter, please respond immediately in writing. Furthermore, the undersigned expect an immediate meeting regarding this matter since the Act places an affirmative duty on the parties to 'make and maintain agreements'.

Please advise if you are available on October 19<sup>th</sup> at 1300 hours, so we can meet in an effort to resolve this matter.

Sincerely,



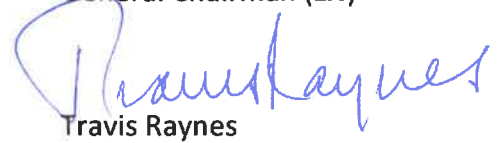
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