

UNITED

ED WEATHERS
General Chairman

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Assistant Chairman

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GENERAL COMMITTEE OF ADJUSTMENT
CSX Transportation (L.&N. Proper)
CRR • NC&STL

December 6, 2012

All Local Chairmen
All Local Presidents
All Local Secretary/Treasurers

RE: General Committee of Adjustment Dues

Dear Brothers and Sisters,

The downturn in the economy suffered over the past several years has had an adverse effect on the General Committee's funds. Furloughs and the reduction in CSXT's manpower needs reduced the amount of money coming in while expenses (health care, utilities, etc.) continued to rise. Despite our doing everything in our power to reduce expenses, such as freezing the salaries of all officers, the General Committee has about \$8000.00 in our account. We are projecting to be in a negative figure within a very few months. We simply cannot allow that to happen.

The General Committee's finances and assessments are governed by two documents. Firstly, the UTU Constitution's Article 84 requires that the General Committee **must** maintain its assessment at a level that will cover all salaries and expenses. At present, that is not the case.


Secondly, the General Committee's By-Laws required that the assessment be adjusted with any national general wage increases put into effect. That too has not been done and, as a step towards fiscal responsibility, we must make that adjustment now for the increases that were not made with the 2011 UTU/NCCC National Agreement.

This is to advise that the General Committee assessment has been increased from \$32.00 to \$34.40, effective February, 2013. We have arranged for a blanket increase for all of our Locals' payroll deduction rates to cover the change. Should you be a Treasurer of a Local that has other General Committee jurisdiction involved (SCL, AWP, etc.) you will need to go back

and adjust the deduction of any member who is not an L&N member. Also, any Treasurer that has a member who is not currently paying GC dues, their deduction would have to be corrected also.

Thank you for your understanding regarding this matter and, should you have any questions, feel free to contact this office at any time.

Fraternally yours,

A handwritten signature in black ink that reads "Ed Weathers". The signature is written in a cursive style with a large, sweeping initial "E" and a long, horizontal flourish at the end.

Ed Weathers, General Chairman