

L&N CSRA Yard Pay Rates (as of 1-2-14)

5 Day (8hr – OT after 8)

Basic Day Foreman Rate	\$215.74 x 5 = \$1078.70
FO Overtime Rate (Minute)	.67 cents per minute
FO Overtime Rate (Hour)	\$40.43 per hour
Basic Day Switchman Rate	\$206.94 X 5 = \$1014.40
SW Overtime Rate (Minute)	.64 per minute
SW Overtime Rate (Hour)	\$38.80 per hour

4 Day (10hr – OT after 10)

Basic Day Foreman Rate	\$269.68 x 4 = \$1078.72
FO Overtime Rate (Minute)	.67 cents per minute
FO Overtime Rate (Hour)	\$40.43 per Hour
Basic Day Switchman Rate	\$258.67 X 4 = \$1034.68
SW Overtime Rate (Minute)	.64 per minute
SW Overtime Rate (Hour)	\$38.80 per hour

3 Day (12hr – OT after 12)

Basic Day Foreman Rate	\$359.54 x 3 = \$1078.62
FO Overtime Rate (Minute)	.67 cents per minute
FO Overtime Rate (Hour)	40.43 per hour
Basic Day Switchman Rate	\$344.89 x 3 = \$1034.67
SW Overtime Rate (Minute)	.64 cents per minute
SW Overtime Rate (Hour)	\$38.80 per hour
Variables	40 hours weekly paid – 36 hours worked (\$26.96 per hour x 4 = \$107.84 per job per week x 2 jobs = \$215.68 per week)

****ADD ONS****

Side Letter 4 Allotment

Foreman	\$2.01
Switchman	\$2.01
Conductor Cert	\$5.00

46 Minute Allotment

Foreman	\$20.67
Switchman	\$19.83

****SWXB****

PRE 85 Employees	\$2433.25 Bi-Weekly (EXBD Pays at 100% advertised)
POST 85 Employees	\$1824.94 Bi-Weekly (Only due 75% of the pre 85 rate)