



Constitution and Ritual

January 12, 2014

Constitution & Ritual

OF THE INTERNATIONAL ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS

Affiliated with American Federation of Labor and Congress of Industrial Organizations, Building and Construction Trades Department, Metal Trades Department, Maritime Trades Department, Union Label and Service trades Department, transportation Trades Department, Public Employee Department, and Railway Labor Executives' Association, and the Canadian Labour Congress

In Establishing This Constitution:

The Former Sheet Metal Workers' International Association and the Former United Transportation Union, on their own behalf and on behalf of their affiliates, having entered into agreement to merge their separate organizations into a consolidated labor organization to be known as the International Association of Sheet Metal, Air, Rail and Transportation Workers ("SMART"), under the terms and conditions of said Merger Agreement hereby establish this Constitution and Ritual of SMART, which includes the current Constitution of the Former United Transportation Union in conformity with the current Constitution of the Former Sheet Metal Workers' International Association as Article 21B of this SMART Constitution and Ritual.

General Officers of the International Association of Sheet Metal, Air, Rail and Transportation Workers

Joseph J. Nigro
General President

John Previsich
President Transportation Division
General Vice President

Joseph Sellers, Jr.
General Secretary-Treasurer

James A. Stem, Jr.
U.S. National Legislative Director

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