



500 Water Street, J120
Jacksonville, FL 32202
Tel. (904) 359-3450
Fax (904) 366-4023

Cindy M. Sanborn
Executive Vice President &
Chief Operating Officer

October 14, 2015

VIA OVERNIGHT MAIL

Mr. Dale Barnett
General Chairman
Sheet Metal Air, Rail & Transportation Workers, Transportation Division
3560 Cardinal Point Drive, Suite 103
Jacksonville, Florida 32257

Re: WARN Act Notice

Dear Mr. Barnett:

Effective October 15, 2015, CSXT will be ceasing most operations at its Erwin, Tennessee rail yard, located at 229 Nolichucky Ave., Erwin, Tennessee 37650, including closing its project shop, car shop and service center facilities, due to a decline in CSXT's business on this part of CSXT's system, including shipments of coal. Most employees working at or reporting to that facility will be furloughed. These layoffs are expected to be permanent and therefore require notice under the Worker Adjustment and Retraining Notification ("WARN") Act and Tennessee law. Some of these employees may hold bumping rights that may be exercised to other positions on CSXT.

The layoffs will affect the following job titles within your membership:

Trainman

As required by the WARN Act, the following is a list of workers holding the affected job titles within your membership, or who have been furloughed within the past 90 days:

R.B. Addington (on leave)	J.L. Bennett	R.R. Bowman
B.K. Alexander	R.E. Bennett	B.W. Broyles
J.P. Allen (on leave)	R.T. Bennett	J.G. Buchanan
G.T. Ayoob III	W.D. Bennett	L.C. Byrd
E.A. Bailey	A.S. Black (on leave)	J.D. Chandler
J.J. Baker	R.D. Bogart	J.K. Cutshall

M.A. Davidson
J.S. Davis
D.J. Denis
R.S. Dugger
T. Edwards
A.W. Foster
C.R. Foster
D.W. Furches
C.R. Griffith
S.A. Hale
J.L. Harris
M.L. Harris
N.A. Harris
P.L. Hartley
B.A. Hedges
R.A. Hicks
D.K. Higgins
W.E. Higgins
J.G. Hilemon
K.R. Holloway
W.K. Holt
A.C. Honeycutt
M.J. Honeycutt
J.J. Hoyle
J.P. Huskins
J.R. Johnson
S.C. Johnson

J.F. Kenney, Jr.
M.T. Kidd
N.G. Kimery
H.J. Layne
M.B. Lemon
J.D. Lewis
R.H. Lonon
R. Malone
D.E. Martin
J.A. May
B.A. McNabb
M.L. McNabb
J.W. Miller
R.D. Miller
M.R. Newton
C.L. Ollis
K.W. Osborne
P.W. Pardue
L.E. Parkey
B.D. Pate
J.R. Pate, Jr.
C.L. Pelletier
J.D. Perkins
S.K. Peterson
M.G. Phillips
B.E. Poole
A.G. Price

J.A. Puckett
J.R. Quillen
R.L. Rice
D.D. Ricker
D.W. Roberts
G.W. Roberts
W.C. Runnion
T.G. Rutherford
D.A. Shelton
M.D. Smith
R.J. Stanley
D.R. Stout
P.R. Street
P.E. Terry
W.R. Thompson
R.S. Tilson
G.R. Tittle
A.D. Toney
C.L. Townson
R.P. Underwood, Jr.
D.G. Weaver
R.L. White
G.N. Wiechmann
M.D. Williams
B.J. Chapman

The layoffs will begin on or about October 15, 2015.

Dislocated workers may be entitled to benefits through the Tennessee Department of Labor Dislocated Workers Unit, which can be contacted at 1-800-255-5872.

For further information, please contact Sam Macedonio at 904-279-3938.

Sincerely,



Cindy Sanborn
Executive Vice President and
Chief Operating Officer