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Transportation Division
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CSXT/L&N-NC&ST.L & CRR

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Local Chairmen:

Please be advise after many discussions and meetings concerning not filling must fill SW and BR position and working the job one man or forcing him to work anther assignment or extra crew. The below is the crew consist agreed application;

As discussed, the following will render clarification and the application of the L&N Crew Consist Agreement. The understanding is:

- Vacancies on assignments must be filled if the assignment is to perform service, i.e. must fill SW and BR
- If the vacancy is unable to be filled, the assignment **cannot** perform service. *The regular assigned trainman can't be forced to work nor disciplined for refusing to do so.*
- If the regular assigned trainman elects/agrees to work, that trainman is entitled to a ticket for the regular assignment as well as a ticket for the extra assignment worked.
- The same application above applies when the Carrier attempts to combines one job into one.

The aforementioned should eliminate any ambiguity of the proper application of the Crew Consist provisions. I suggest you discus with local management so we do not have any conflicts, especially the not disciplining the membership for refusing to work.

Fraternally,

Brian Killough

Brian Killough
General Chairman GO-513
SMART Transportation Division